



Board Meeting

H I G H L I G H T S

Board Meeting A held on Dec. 10, 2018 at 406 Barrera St., San Antonio, Tx. 78210
Board Meeting B held on Dec. 17, 2018 at 406 Barrera St., San Antonio, Tx. 78210

Recognitions

- Trustees recognized the Student Holiday Card Contest Winners. The Fine Arts Department also unveiled the official 2018 SAISD Holiday Card. Each year, the SAISD Fine Arts Department showcases student art through the Student Holiday Card Contest. This is the 15th year of the contest. This year's theme is: "It's Beginning to Look a Lot Like Christmas." The contest was initiated and completed under the direction of Fine Arts Coordinator James Orozco. The contest was introduced in September of this school year and dozens of entries were received in the elementary, middle and high school grade levels.
The contest winners are as follows:
 - (Grand Prize Winner)
Michael Alvarez, senior at Burbank HS. (Art Teacher Ron Muniz)
 - (1st Place Elementary School)
Jaden Enriquez, 4th grader at Hillcrest ES (Art Teacher Eliana Rodriguez-Irtrube)
 - (Honorable Mention Elementary School)
Giana Tijerina, 1st grader at Collins Garden ES (Art Teacher Eliana Rodriguez-Irtrube)
 - (1st Place Academy Middle School)
Vincent Rendon, 6th grader at Woodlawn Academy (Art Teacher Evie Sperry)
 - (Honorable Mention Academy Middle School)
Alicia Luna, 5th grader at Ogden Academy (Art Teacher Manuel Esquivel)
 - (1st Place High School)
Nicholas Facundo, senior at Brackenridge HS (Art Teacher Terry Ybanez)
 - (Honorable Mention High School)
Holly Richardson, 11th grader at Jefferson HS (Art Teacher Michael Stoltz)
- The Board recognized Manny Ruiz, Chairman of the SAISD Foundation, for his continued support to SAISD students and schools and for his work within the SAISD community. Mr. Ruiz has served on the Board of Directors of the SAISD Foundation since 2014. For the past two years, he has served as the Chairman of the SAISD Foundation. He will be stepping down as Chairman at the end of December. Suzanne Peterson of Frost Bank will become the new Chair in January. Under Mr. Ruiz's leadership, the SAISD Foundation has significantly increased the number of student scholarships awarded. He has also been instrumental in motivating alumni and those with family ties to SAISD schools to establish their own scholarships to benefit SAISD students. As an SAISD alumnus, he funds an annual scholarship for a student at his alma mater, Jefferson High School. Mr. Ruiz has also helped the SAISD Foundation navigate the significant growth in restricted funds accepted to

support key District projects and programs and led the SAISD Foundation through important related policy development. He also attended Madison Elementary and Longfellow Middle School and always makes time to be a part of the grant awards that the SAISD Foundation makes in those schools. As the President of the Jefferson High School Historical Society, Mr. Ruiz leadership was also instrumental in the recent fountain renovation celebrated earlier this month.

- Trustees recognized Charles Muñoz, Principal of Edison High School, for dedicating 43 years of service to SAISD. In 1976, Mr. Muñoz was hired as a social studies teacher at Horace Mann Middle School. He also taught Physical Education (PE) and became the head coach for the football, basketball and track teams during his tenure at the school. Mr. Muñoz moved to Jefferson High School in 1980 to teach government and health classes. Throughout his eight years at Jefferson, he served as the General Assistant Coach, Dean of Pupil Services, and Assistant Principal. In 1990, he was selected as the Principal of Whittier Middle School and served there for three years. During the summer of 1993, Mr. Muñoz was appointed as the Principal of Edison High School. He has served in this position for 26 years. Mr. Muñoz is also a proud product of SAISD. He attended Fox Tech High School and graduated in 1971. Shortly after high school, he attended St. Mary's University and received a Bachelor's Degree in Government with a Minor in Health and PE. In 1980, Mr. Muñoz went on to further pursue his education at Our Lady of the Lake University where he earned a Master's Degree in School Administration. On December 21, 2018, Mr. Muñoz retired from SAISD. The Board and Administration commended him for his dedication to Edison High School and for 43 years of continued service to SAISD.
- The Board recognized Roger Rodriguez, Senior Coordinator of the Health & Physical Education (PE) Department, for dedicating 48 years of service to SAISD. On August 23, 1971, Mr. Rodriguez began his career with SAISD as a Physical Education (PE) teacher at Storm Elementary School. Mr. Rodriguez moved to the Athletics Department in 1978 and served as an Administrative Officer. After six years, he transferred to the Academic Programs Department as an Instructional Officer and held this position for five years. From 1989 to 2000, Mr. Rodriguez held several positions in the Health & PE Department to include Instructional Officer, Curriculum Specialist, Support Team Specialist and Curriculum & Instructional Leader. In 2003, Mr. Rodriguez was promoted to Director of Health & PE in the Curriculum Management Health Department for five years. In 2008, he was appointed as the Senior Coordinator and has served in this capacity for the past 11 years. On December 21, 2018, Mr. Rodriguez retired from the San Antonio Independent School District after 48 years of service. The Board and Administration commended him for his dedication to SAISD students, staff and the community.

Beacon Hill Resolution Approved

Trustees approved the Resolution addressing the need to demolish a vacant building on the grounds of Beacon Hill Elementary School to secure required playground and athletic field space for the benefit of the students attending Beacon Hill Academy. Since 1997, the vacant building sitting on the grounds of Beacon Hill has been in need of demolition. Since then, the City of San Antonio has refused to allow for the demolition of the structure. The structure was boarded up for safety purposes since it will not advance the educational purpose of the school district. In 2016, the Superintendent recommended that Beacon Hill add three grades to its program and redesigned it as an Academy. As a consequence, the need for green space, playground and athletic field, became a necessity. The vacant building is now an impediment to the school's new mission. The Resolution addressed those needs and rescinded a motion that was passed by the Board in 1997 to preserve the vacant building. Recently, the City of San

Antonio's Historic Design and Review Committee (HDRC) voted to recommend to the City Council of San Antonio to designate the vacant building as historically significant. This Resolution addressed the District and school's needs in light of that action by the HDRC and in anticipation of action by the San Antonio City Council next year.

Schematic Design for New SAISD Administration Building Approved

The Board approved the schematic designs for the new SAISD Administration building prior to proceeding to the design development phase. Trustees received a presentation from Willie Burroughs, the District's Chief Operations Officer. Community and stakeholders input were received on the site planning for this project including coordination with City and San Antonio River Authority projects around the project site. An additional community meeting was hosted at Fox Tech High School on December 4, 2018 to receive input on the master site plan options. Also, staff has obtained input from the Fox Tech campus administration teams to ensure coordination with campus projects. Progress of this project has been reviewed with the Growth and Development Committee including anticipated schedule and budget. The report showed that the schematic designs of the facility will provide green space adjacent to the nearby San Pedro Creek Park. The new three-story facility will accommodate roughly 625 employees and feature about 140,000 square feet. The projected timeline is to get through the design phase and move into construction in the latter part of the first quarter of 2019.

SAISD Foundation Update

The Board received a presentation on the SAISD Foundation from Board Officers Manny Ruiz, Suzanne Peterson, Kelly Boswell and Executive Director Judy Geelhoed. The update provided highlights of the Foundation's activities over the last six months. The 2017 SAISD Foundation Annual Audit Report was presented. The Foundation shared information on events and grant programs as well as recent SAISD Foundation developments. As the Educational Foundation for the San Antonio Independent School District, the SAISD Foundation operates as a 501 (c) (3) public charity, securing investments from the private sector to support SAISD in becoming a model urban school district through innovation towards educational excellence. The SAISD Foundation invests in Teacher Grants, Innovative District Schools and Programs, and Strategic Initiatives aimed at increasing student success. Each year, the SAISD Foundation awards more than 400 grants and 120 scholarships impacting students across the District. In addition, the SAISD Foundation stewards' funds from donors to support District programs and initiatives.

Finalized Performance Contract Metrics for Relay Lab Schools & Democracy Prep Approved

Trustees approved the finalized Performance Contract Metrics for Relay Lab Schools at Storm and Ogden Elementary Schools and Democracy Prep at Stewart Elementary School. A report was provided by Mohammed Choudhury, the District's Chief Innovation Officer. Texas Education Code requires all in-district charter schools to have Board-approved performance contracts. In accordance with Board Policy EL (LOCAL), SAISD will finalize performance contract metrics in the fall of year one after a charter is authorized to set performance baselines and five-year student achievement targets aligned to the state accountability standards for all in-district charter schools. District staff will monitor, evaluate, and publish campus charter performance annually, and present it to the Board during a scheduled Board meeting. The Board will then review whether in-district charters have met the expectations set forth in their performance contract and renew, place on probation, or revoke charters on a three- or five-year cycle. Going forward, all in-district charter schools will be held accountable to the standards set forth in Board Policy EL (LOCAL).

Check from CPS Energy Presentation

City Public Service (CPS) presented a check to SAISD for participating in the 2018 Commercial Demand Response and Commercial Solutions programs. This past summer, SAISD participated in CPS Energy's Commercial Demand Response programs to assist during peak demand events (typically 3:00 p.m. to 5:30 p.m.). By curtailing the electrical consumption during critical times, the District assisted the entire City by avoiding electrical outages. Incentives are paid based on the District's performance during the contract period (June-September). The District received incentives for participating in the Demand Response program, as well as for upgrades to Heating, ventilation, and air conditioning (HVAC) and lighting equipment at several schools during 2018. CPS Energy calculated an incentive for SAISD's participation in both programs and presented a check to the Board of Trustees in the amount of \$240,787.46. A portion of these incentives will be reinvested for future energy efficiency projects.

SAISD's Proposed Code of Ethics Presentation

The Board received a presentation on SAISD's Proposed Code of Ethics by Trustee Steve Lecholop. On February 20, 2018, the Ethics Committee was established and comprised of three Board members, the District's legal counsel, and SAISD staff designee(s). The Committee was charged with studying the District's current Board and staff ethics policies in order to strengthen such policies. Over the past six months, the Committee met to report its findings. A draft of the proposed Code of Ethics was provided to the full Board for their review by the Committee Chair. The Committee Chair provided an overview on SAISD's Proposed Code of Ethics to the full Board during the Board meeting. The report proposed an annual review of ethics code, conflicts of interest, gifts and vendors.

Update Regarding Nov. 26 Board Work Session

The Board provided an update regarding the November 26 Board Work Session as recommended by Board President Patti Radle. On November 26, 2018, the Trustees and Superintendent held a Board Work Session to discuss strategies on how to move the District towards greater autonomy at the campus level and become more creative and innovative. The Board also provided input on how to provide campus principals and District leaders the flexibility and opportunity to set procedures and regulations on the development of their School Performance Framework. The Superintendent shared a timeline for the School Performance Framework that provide outreach plans for staff and parents and proposed policies that would be completed by the end of the current school year.

Board of Trustee Committee Reports

Patti Radle (Academic Excellence Committee), Ed Garza (Growth and Development Committee) and Art Valdez (Student Advisory Committee) provided reports.

Items Approved

- Annual District Contribution to the San Antonio Foundation for Excellence in Education, Inc. also known as the SAISD Foundation. At the discretion of the Superintendent, and with approval of the Board, an annual financial contribution may be made to support the work of the Foundation, which is exclusively for the benefit of SAISD. This contribution, subject to review annually, shall be for the general operation expenses of the Foundation as well as to support funding of jointly sponsored projects or programs with the District.

- The District's proposed revisions to the Independent Hearing Examiner Adjudication Procedures for stop arm violations. On May 21, 2018, the Board approved the District's participation in the School Bus Safety and Stop Arm Enforcement Program authorized by a City of San Antonio Ordinance. On August 27, 2018, the District began a warning period for the program that ended on October 15, 2018. The procedures are an amendment to the September 17, 2018 draft and were modeled after the procedures adopted by peer districts (Northeast ISD and Austin ISD) and further developed with assistance from legal counsel.
- Staff's recommendation of The Cole Law Firm as the Stop Arm Camera Program Independent Hearing Examiner. The City of San Antonio School Bus Camera Ordinance requires that an Independent Hearing Examiner must be available to hear any citation appeals. The Cole Law Firm (Kevin W. Cole) also serves as the current Independent Hearing Officer for the Stop Arm Camera Program for the Austin Independent School District.
- 2019-2020 SAISD Instructional Calendar.
- Purchase of TalentEd: Records Software Module. Under the umbrella company of PowerSchool, the TalentEd: Records Module integrates with the TalentEd: Recruit & Hire, the applicant tracking system currently utilized by SAISD. This additional component will manage employment documentation and time-consuming record keeping tasks with a process management solution that includes user-friendly reporting, electronic signatures, tracking, and compliance tools.
- Playground equipment for students at Nelson Early Childhood Education Center to Park Place Recreation Design, Inc. Nelson Early Childhood Center is currently serving Pre-kindergarten, including Head Start students.
- Modular classroom buildings at J.T. Brackenridge Elementary School to Mobile Modular Management Corporation and to authorize the Superintendent to execute all associated contracts.
- Budget amendments for the month of December 2018.
- Purchase of Math site licenses for Teach Transform eBooks from Lead4Ward for all elementary campuses and District instructional specialists. Teach Transform are eBooks that are concept-based and include problems and banks of activities aligned directly to the content and process standards of the Texas Essential Knowledge and Skills (TEKS).
- Guaranteed Maximum Price (GMP) for the 2016 Bond project at Bowden Academy and to authorize the Superintendent to execute all associated contracts.
- Guaranteed Maximum Price (GMP) for the 2016 Bond project at Irving Dual Language Academy and to authorize the Superintendent to execute all associated contracts.
- Award the renovation of seven portable classroom buildings at G.W. Brackenridge High School to Jamail & Smith Construction, LP and to authorize the Superintendent to execute all associated contracts. The 2016 Bond project at G.W. Brackenridge High School is scheduled to begin in the first quarter 2019. Brackenridge will remain as an occupied campus for the duration of planned construction (30 months). For this reason, staff will need

temporary space for eighteen classrooms and two office spaces for the duration of the planned construction.

- General Contractor for the Brooks City CAST Med High School – Phase 1 Renovations.

Contracts Approved

- Renewal of the Memorandum of Understanding (MOU) between SAISD and the Healy Murphy Learning Center. All classes at the Healy Murphy Learning Center (HMLC) are multi-grades: ninth through twelfth grades, based on the academic needs of the students at the time of enrollment. The Healy Murphy Child Development Center (HMCDC) delivers instruction to three and four year-olds assigned to its Pre-K program.
- Ratification of the authorization for the Agreement between SAISD and the University of Texas at San Antonio (UTSA) for the Pre-Freshman Engineering Program (PREP) for summer 2018. The UTSA PREP program began in 1979 and SAISD has been participating in this program for approximately 17 years. The PREP program is a four-year summer program for eligible middle and high school students from all districts within the Greater San Antonio area.

Bids, Proposals and Purchases for Goods Approved

- Traits Writing Kits that are TEKS based supplemental writing resource kits to enhance writing instruction. This award will support students in grades K-8 District-wide in preparation for STAAR Assessment.
- New & Used College Textbooks to support students enrolled in Early College High School, Dual Credit, and Dual Enrollment courses on an “as needed” basis.
- Online language and literacy licenses for ESL students. The online software will be used to build ESL student’s second language acquisition and English literacy.
- Books and Reading Materials for Professional Learning. Teachers will be trained on how to build academic language through structured conversations. This award will focus on vocabulary development and increasing student engagement through listening, speaking, reading and writing.
- Stop Loss Insurance for the District. Stop Loss Insurance caps individual claimant and maximum aggregate risk for the District’s self-funded medical and prescription benefit plan.
- Wrought iron fencing to replace defective fencing materials surrounding Early Childhood/Head Start Centers District-wide.
- Playground shade cover replacements at 18 Campuses and Early Childhood/Head Start Centers District-wide. Repairs of rubber fall zone materials will be done at Neal, Knox and Huppertz.
- New formal attire for SAISD Choir, Band, and Orchestra students. Students will use the new formal attire for various performances including District, public, and UIL performances on an “as needed” basis.

- Theatre art supplies, props, costumes, lighting, and paint to support students in grades 6-12 District-wide on an “as needed” basis.
- Music and Secondary Choir supplies, risers, sheet music, and Elementary music instruments. This will support students enrolled in Elementary Music and Secondary Choir programs District-wide on an “as needed” basis.
- Art supplies, paint brushes, paper, markers, and other related items. This will support students enrolled in Art programs District-wide on an “as needed” basis.
- Band supplies, mouth pieces, and music stands. This will support students enrolled in Band programs at Middle Schools and High Schools District-wide on an “as needed” basis.
- Data analyst services for all GEAR UP reports submitted to the Department of Education, SAISD, and Harlandale ISD (HISD). The vendor will assist with collecting data from SAISD & HISD, complete data summaries for data collected, oversee partner data entries, and serve as the liaison between City Span and SAISD GEAR UP, and other tasks necessary to the SAISD GEAR UP program. This will support the Class of 2017 Alumni from all SAISD and HISD high schools on an “as needed” basis.
- Online ethics training software for teachers and school leaders. The online modules includes videos, simulations, and activities based on real life scenarios. Pacing guides, implementation guides, a communications plan, and templates are included as support materials for the implementation of the program. This will support teachers and school leaders District-wide.
- Math software that is TEKS aligned curriculum. The software responds to student’s actions and decisions by continuously adapting to support student competency with math concepts and promoting strategies for fluency and application. This software will support students in grades K-5 district-wide.
- Professional Development for Elementary Master Teachers that focuses on hands-on instructional practice to develop teacher competencies, build networks, construct and evaluate curriculum units, and provide on-going instructional coaching. This will support Master Teachers at Highland Park Elementary, Miller Elementary, Ball Elementary, and Cotton Elementary on an “as needed” basis.
- Furniture and equipment to support the staff moving to the new Transportation facility on Roland Street.

Board of Education

**Patti Radle, President; Arthur V. Valdez, Vice President;
Debra Guerrero, Secretary; Ed Garza, Member; James Howard, Member; Steve Lecholop, Member;
Christina Martinez, Member; Pedro Martinez, Superintendent**

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